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# conneradvisory

Welcome to this third edition of *Changes That Matter*, our newsletter focused on change-related challenges and mitigation strategies unique to the global civil society sector.

Because of my position as an advisor to global leadership teams, I have the opportunity to observe how working relationships can have a profound impact on success, or lack thereof. I've seen talented teams both thrive and fall short of their goals because of how they work together.



Daryl Conner, my co-founder at Conner Advisory, and I share what we've observed with actionable insights in our recently-published research paper titled *Senior Team Synergy: Forging Strong Leadership Teams to Execute Urgent Strategic Priorities*.

I invite you to download [this free white paper](#) to learn more about the three types of working relationships and explore steps to create a high-functioning synergistic team that is singularly focused on executing your organization's more urgent strategic priorities.

If you have questions about our research or conclusions, please reach out to us directly on LinkedIn or reply to this email. We welcome the opportunity to connect and discuss change within the civil society organizations.

Best,



Ed Boswell  
Co-founder and CEO, Conner Advisory

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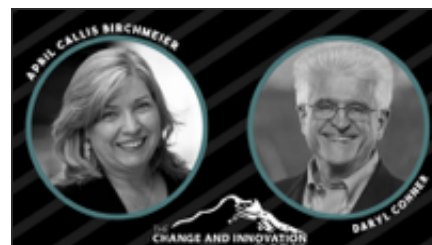
**Download *Senior Team Synergy: Forging Strong Leadership Teams to Execute Urgent Strategic Priorities***

Visit [conneradvisory.com](http://conneradvisory.com) to [download \(no sign-in required\) our original research paper](#) on the three types of working relationships within teams with observations on fostering synergy within the senior team.



**Change and Innovation Summit**

Conner Advisory Co-Founder Daryl Conner was featured in a Change and Innovation Summit podcast, talking about his personal journey to support Changes That Matter that impact the quality of life of people around the world. [Watch the interview.](#)



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